

Y-12 Appropriate Footwear Policy (OCT 2005)

(a) General. In support of its zero accident initiative, BWXT Y-12 has established a policy that Seller employees working on site should wear safe and appropriate footwear for work activities and site conditions. This policy applies in all Y-12 National Security Complex areas including: production areas, offices, general use areas, and parking areas. The policy does not supersede requirements for safety shoes in Company procedures incorporated into this Agreement, the specification or statement of work, area signs, or job hazard analyses.

(b) Appropriate Footwear. (1) Examples of appropriate footwear include shoes with:

- Closed toes and heels or heel supports (sling backs)
- Low heels that provide good ankle support and stability (heels 3” or less in height and heel base width 1” minimum)
- Non-skid soles.

(2) Shower shoes are acceptable while showering, participating in lung counter monitoring, or when otherwise required. Winter footwear should be considered during winter weather conditions.

(c) Inappropriate Footwear. Examples of inappropriate footwear include:

- Flip flops/beach shoes
- Open-toed/open-backed shoes
- Slides/mules (backless shoes)
- Sandals
- Footwear with heels greater than 3”
- Shoes with spiked heels
- Platform shoes (soles greater than 1”)
- Molded/plastic “gummy” shoes

(d) The Seller shall include this clause in subcontracts involving work done on site at the Y-12 National Security Complex.